

## **Trade Union Facility Time**

In accordance with **The Trade Union (Facility Time Publication Requirements) Regulations 2017** the Service must publish annually information on Trade Union Facility Time.

The information required to be published is set out below. The information is for 1<sup>st</sup> April 2023 to 31<sup>st</sup> March 2024.

### **Relevant Union Officials**

Total number of employees who were relevant union officials during the relevant period.

Number of employees who were relevant union officials during the relevant period	10
Full-time equivalent employee number	10

### **Percentage of time spent on facility time**

Number of employees who were relevant union officials employed during the relevant period spent % of their working hours on facility time.

Percentage of time	Number of employees
0%	4
1-50%	6
51-99%	0
100%	0

### **Percentage of pay bill spent on facility time**

Percentage of total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

Total cost of facility time	£12,813
Total pay bill	£29,488,630
Percentage of total pay bill spent on facility time, calculated as (total cost of facility time/total pay bill) x 100	0.04%

### **Paid trade union activities**

As a percentage of total paid facility time hours, the number of hours spent by employees who were relevant union officials during the relevant period on paid trade union activities.

Time spent on paid <b>trade union activities</b> as a percentage of total paid facility time hours calculated as: (total hours spent on trade activities by relevant union officials during the relevant period/total paid facility time hours)	0%
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The Trade Union (Facility Time Publication Requirements) Regulations 2017 states that Trade Union Facility Time should be calculated as above. Further detail can be obtained at the following link:

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/713318/Public\\_Sector\\_Facility\\_Time\\_publications\\_requirements\\_guidance.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/713318/Public_Sector_Facility_Time_publications_requirements_guidance.pdf)